



CODE OF CONDUCT POLICY

INTRODUCTION

At Penistone Line Partnership we are committed to doing the right thing in all aspects of our business. This requires that every day everyone working for us needs to have an unwavering dedication to the highest ethical standards. It is fundamental that every employee/volunteer carries a share of the responsibility for our conduct and contributes to our success.

Penistone Line Partnership follows the Women in Community Rail (WICR) policy.

I/we will at all times

- Promote positive relationships to deliver positive outcomes and discussions
- Champion diversity and inclusion, aiming to ensure that community rail is welcoming, engaging, and respectful for everyone.
- Value others by listening and not making assumptions.
- Challenge bullying, harassment, intimidation, and report all negative behaviour.
- Never act in a manner that could bring community rail into disrepute.